MISSION STATEMENT:

Bader Philanthropies, Inc. strives to be a philanthropic leader in improving the quality of life of the diverse communities in which it works.

Through the Helen Daniels Bader Fund and the Isabel & Alfred Bader Fund, Bader Philanthropies makes grants, convenes partners and shares knowledge to affect emerging issues in key areas.

“The purpose of life is not to be happy. It is to be useful, to be honorable, to be compassionate, to have it make some difference that you have lived and lived well.”

– Ralph Waldo Emerson
Bader Philanthropies continues to build on decades of connecting with and listening to organizations around the world.

Community partners realized significant milestones this year, embodying thoughtful and caring service to fellow humans. Our community partners are fueling a movement of compassion that is making a difference today and for generations to come: providing young adults on the autism spectrum with outlets to express their creativity; offering older adults and caretakers serene places to reflect on the beauty of nature; and deepening the Judaic values through day school education.

As you will soon notice, our community partners represent a vibrant collage of diverse organizations. Each organization is giving hope and demonstrating what is possible when we bring forward our collective talents, skills and focus for a common purpose.

After 18 months of construction, Bader Philanthropies opened its global headquarters in the Harambee neighborhood. The new facility builds on a multi-decade commitment to meaningful connections. It is our hope that we can actualize the Harambee neighborhood’s Swahili translation, “all pull together,” as we learn and work together to transform the world.

Best wishes,

Daniel J. Bader
GRANTS AT A GLANCE

In 2018, the Foundation awarded 395 grants and program related investments, totaling $15,796,053. Support is improving educational opportunities, helping youth prepare for the workplace and making the arts accessible to as many people as possible.
GRANTS AT A GLANCE: Social Equality

- Improving Educational Opportunities: $456,500
- Economic Opportunity and Employment: $292,000
- Cultural Recognition and Civic Responsibility: $685,200
- Community Initiatives: $50,000
- Other: $129,833

GRANTS AT A GLANCE: Workforce Development

- Job Creation and Expansion: $657,000
- Work Support Services: $549,000
- Youth Readiness: $128,850
- Other: $129,833
**ISABEL & ALFRED BADER FUND**

**Agency Stability**
$375,000

**Out of School Time Opportunities**
$612,900

**Whole Youth Support**
$480,000

**Social Innovation/Enterprise**
$80,000

**Performing Arts**
$80,000

**Other**
$118,283

**Total**
$2,055,000

**HELEN DANIELS BADER FUND**

**Capacity Building**
$100,000

**Performing Arts**
$214,200

**Visual Arts**
$117,000

**Other**
$64,500

**Total**
$515,700

**GRANTS AT A GLANCE: Youth Development**

**GRANTS AT A GLANCE: The Arts**
Blue Lotus Farm & Retreat Center provides recreational and therapeutic opportunities and day retreats for older adults, most of whom visit from urban areas in Milwaukee and have little exposure to natural settings. The retreat center sits on 64 acres in West Bend, Wisconsin, and features a 4-acre pond for boating, canoeing and fishing, an inground pool, outdoor equipment, pavilion space, walking trails, and more. The facility operates from May through October and served more than 4,000 individuals in 2017.

“For many of our older adult visitors, spending the day at our center is their only chance to get out of the city and into nature.”

– Fred Bliffert, Founder
Blue Lotus Farm and Retreat Center

PHOTOS: MARK AVERY
**PROGRAM SPOTLIGHT: Jewish Education**

Jewish Beginnings is a preschool that offers early education for children six weeks to five years old. The school offers children a warm, loving environment where they develop a love for learning, share the joys of their heritage, and shape a lifelong, positive Jewish identity.

**PROGRAM SPOTLIGHT: Workforce Development**

Islands of Brilliance (IOB) is a learning experience developed specifically for children and young adults on the autism spectrum. IOB design workshops create a space for students to explore creativity through the use of technology and practice their communication skills with peers and mentors in the design field. This not only changes public perception of this disability, it also paves the way for future higher education and employment opportunities.

“Islands of Brilliance creates a mosaic of experiences for young people with a knack for technology and creativity. Young people fuel what they want to learn and volunteers are there to spark their inner talent. It’s a win-win for both students and volunteers alike.”

– Mark Fairbanks, Co-Founder
Islands of Brilliance
Once the center of high activity, the corner of Concordia and Dr. Martin Luther King Jr. Drive in Milwaukee’s Harambee neighborhood sat vacant for more than 15 years. But after 18 months of construction, Bader Philanthropies made this corner its new global headquarters. The newly renovated, multi-level facility has an entire floor dedicated to in-person convenings and state-of-the-art technology that will help engage community partners from around the world. JCP Construction, Uihlein/Wilson-Ramlow-Stein Architects and PlainJoe Studios honored the building’s neoclassical design and integrated modern elements. The Jewish heritage and traditions are incorporated throughout the building with Mezuzahs that can be found in every doorway.
Generations of people have lived in and raised their families in the Harambee neighborhood. In July, Bader Philanthropies opened its doors and more importantly, hearts and minds. Our neighbors, who are the bedrock of our neighborhood, have been chatting with us over coffee. Together, we are learning about what makes Harambee special, as well as what challenges we can face together. Our neighbors see a bright future, where young people connect with elders and children have the opportunity to learn and excel academically. Our elders are shedding light on their neighborhood blocks and creating safe spaces through partnerships.
This spring, 15 community partners organized and led the 1st Annual Harambee Neighborhood Clean Up on Saturday, May 19, 2018. The event brought together nearly 1,000 neighbors and volunteers who spruced up 160 city blocks in a few short hours.

**HARAMBEE NEIGHBORHOOD CLEAN UP PARTNERS:**
- Alderwoman Milele Coggs
- 5 Points Neighborhood Association
- Aurora Health Care
- Bell Ambulance
- City of Milwaukee (including police and fire departments)
- Historic King Drive Business Improvement District
- Johnson Bank
- Keep Greater Milwaukee Beautiful
- Pete’s Fruit Market
- Riverworks Development Corporation
- Running Rebels
- Safe and Sound
- Waste Management
- Westcare Wisconsin
- Wisconsin Community Services

“*The Harambee Neighborhood Clean Up touches the heart of the Safe & Sound mission. Neighbors come out of their homes to connect with one another while they beautify the physical surroundings of the neighborhood they call home.*

The cleanup of the Harambee neighborhood was a positive step in the ongoing efforts to revitalize this vibrant and critical Milwaukee community.”

Adrian Spencer, Drug-Free Communities Manager

Safe & Sound
A key pillar of Bader Philanthropies' mission is convening – hosting conversations among neighbors, nonprofit organizations and leaders from Milwaukee, the state of Wisconsin and abroad in the Czech Republic and Israel. Transformation happens when we take the time to engage in deep dialogue that connects us to who we are as humans and why we care about making a difference. The issues may be different, but, at the core, the exchange of ideas opens up possibilities.

This year, 2,180 people attended almost 100 events hosted by community partners and the Foundation.

**CONVENINGS**

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<td>Wisconsin Regional Training Partnership, Inc.</td>
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**CONVENING PARTNERS**

African American Chamber of Commerce
African American Leadership Alliance Milwaukee
Albatros Foundation
ArtWorks
Awen America
Community Advocates
Czech Quakers
EMDA – The Alzheimer’s Association of Israel
Greater Milwaukee Committee
Greater Milwaukee Foundation
Heartlove Place, Inc.
Hennari Ethiopian Heritage Farm
IFF
Imagine MKE: Arts and Culture Initiative
Islands of Brilliance
Israel Ministry of Health
Life’s Door/Gisha L’Chaim
Medical College of Wisconsin
Milwaukee Area Workforce Funding Alliance
Milwaukee Jewish Federation
Milwaukee Public Schools
Milwaukee Succeeds
Milwaukee Urban League
Milwaukee Teacher Education Center
Nonprofit Management Fund
Or Ad
Public Allies Milwaukee
Rogers InHealth/Convergence Resource Center
Ruach
Safe & Sound
SALS Recovery Houses & Coaching
Serenity Inns, Inc.
SHARP Literacy
Sheila Medical Center
Social X
Still Waters Collective
Summit Educational Association, Inc.
Teens Grow Greens, Inc.
US Embassy in the Czech Republic
UW-Milwaukee Helen Bader Institute
UW-Milwaukee Helen Bader School of Social Welfare
Via Foundation
Wisconsin Philanthropy Network
Wisconsin Regional Training Partnership, Inc.

“Convenings are a method we use to bring stakeholders together to share experiences and wisdom. Hopefully, we are making a connection with others wanting to better their communities.”

– Douglas M. Ihrke, Executive Director
Helen Bader Institute for Nonprofit Management
Bader Philanthropies board members and staff traveled to Israel in March. As a global family foundation, our philanthropic interests extend beyond North America. Our Israeli and Czech partners are immersed in transforming lives that parallel efforts in Milwaukee, Wisconsin and Canada. The team was exposed to the historic, geographic and cultural dimensions that inform how our partners touch individual lives, communities and institutions. The trip abroad also included a reception celebrating 25 years of giving in Israel.
FY 2018 GRANTS & PRIs

2 Fish Home Renovations
4th Dimension Sobriety, Inc.
Above the Clouds, Inc.
African American Chamber of Commerce of Wisconsin, Inc.
Aging & Disability Resource Center of Barron, Rusk and Washburn Counties
AIDS Resource Center of Wisconsin, Inc.
Alliance Francaise of Milwaukee, Inc.
AlManarah - Association for the Advancement of Disabled Persons (a.r.)
Amerigo College
Alzheimer's Disease and Related Disorders Association, Inc. - Greater Wisconsin Chapter
Alzheimer's Disease and Related Disorders Association, Inc. - Southeastern Wisconsin Chapter
America - Israel Cultural Foundation, Inc.
American Chemical Society
American Committee for the Tel Aviv Foundation
American Friends of The Hebrew University, Inc.
American Jewish Joint Distribution Committee, Inc.
ARA ART, z.s.
Artists Working in Education, Inc.
Arts at Large, Inc.
Asher Ruach Bo Mitzpe Ramon (a.r.)
Asociace Romskych Rodicu, z.s.
Association of Black Foundation Executives
Association of Friends of the Israel Museum in Jerusalem (a.r.)
Association of Fundraising Professionals, Southeastern Wisconsin Chapter, Inc.
Aurora Health Care Foundation, Inc.
Austrian Academy of Sciences
Authorized Training Center of Prof. R. Feuerstein Methods, z.u.
Awen America, z.s.
Bader Hillside Academy, Inc.
Bay View Community Center of Milwaukee, Inc.
Bell Mead (PBC) Ltd.
Bell Tower Residence, Inc.
Bethany Home, Inc.
Between Heaven and Earth (a.r.)
Big Brothers/Sisters of Ozaukee County, Inc.
Black Arts MKE, Inc.
Blue Lotus Farm & Retreat Center
Board of Regents of the University of Wisconsin System
Board of Regents of the University of Wisconsin System - University Of Wisconsin Parkside
Branco Weiss Institute - Think, Innovate, Educate (a.r.)
CEDU - Centre for Democracy in Education
Center for Development of Minorities, z.s.
Center For Effective Philanthropy, Inc.
Center for Land Reform, Inc.
Center For Veterans Issues Ltd.
CEDOs for Cities NFP
Chabad Lubavitch of Doylestown
Changing Lives Assembly of God, Inc.
Charlie Karlin, z.u.
Cheuston Hill College of the Sisters of St. Joseph Children’s Hospital of Wisconsin Foundation, Inc.
City of Milwaukee
City On A Hill, Inc.
City Year, Inc.
COA Youth and Family Centers, Inc.
Columbia St. Mary’s Foundation, Inc.
Committee for the Redress of the Roma Holocaust in the Czech Republic
CommonBond Communities
Community Projects Committee, Inc.
Companion Day Services, Inc.
COMPAS
Cooperative Performance Milwaukee
COPE Services, Inc.
CORE Community Resources, Inc.
CORE/El Centro, Inc.
Council For Relationships
Council on Foundations, Inc.
Cream City Foundation, Inc.
Cuped Corporation
Curative Connections, Inc.
Cyril Mooney Education, z.s.
Czech Fundraising Center
Danceworks, Inc.
Daystar, Inc.
Discovery World, Ltd.
Door County Memorial Hospital Foundation, Inc.
Door County Young Men’s Christian Association, Inc.
Don-Tran, Inc.
Down Syndrome Association of Wisconsin, Inc.
DROM, Roma Center
Eau Claire Area Hmong Mutual Assistance Association, Incorporated
Eccumenical Academy, Prague
Edgewood College, Inc.
El Huda Li Ltd.*
Elmbrook Senior Taxi, Inc.
ElSadar Association (a.r.)
EMDA - The Alzheimer's Association of Israel
Employ Milwaukee, Inc.
ERAS Senior Network, Inc.
Eretz - Academics for Public Service (a.r.)
European Foundation Centre
Express Yourself Milwaukee, Inc.
Faculty of Arts, Charles University
Faith in Action Washburn County UA
Faith United Methodist Church
Feast of Crispian, Inc.
First Congregational United Church of Christ - River Falls, Inc.
First Stage Milwaukee, Inc.
Florentine Opera Company, Inc.
Friends By Nature - Community Empowerment (a.r.)
Friends of Penfield Children’s Center, Inc.
Generations on Line
Girl Scouts Of Wisconsin Southeast, Inc.
Global Youth Leadership Institute, Inc.
Grace Fellowship Church of Milwaukee, Inc.
Grand Avenue Club, Inc.
*Program Related Investment (PRI)
FY 2018 GRANTS & PRIs

Grantmakers In Aging, Inc.
Greater Green Bay Community Foundation, Inc.
Greater Milwaukee Committee for Community Development
Greater Milwaukee Foundation, Inc.
Guidestar USA, Inc.
HAKEM (PSG)
Harry and Rose Samson Family Jewish Community Center, Inc.
Heartlove Place, Inc.
HRR Wellness Center, Inc.
Hispanic Professionals of Greater Milwaukee, Inc.
Hope House of Milwaukee, Incorporated
Hotline for Refugees and Migrants (a.r.)
Images of Us Sports, Inc.
Impact Alcohol & Other Drug Abuse Services, Inc.
Initiative for A Competitive Inner City, Inc.
Institut Terezinske Iniciativy - Terezin Initiative Institute
Institute of Contemporary History of the Czech Academy of Sciences
Interfaith Caregivers of Ozaukee County, Inc.
Interfaith Volunteer Caregivers of Burnett County, Inc.
IQ Roma servis (z.s.)
Islands of Brilliance, Inc.
Israel Association for Ethiopian Jews (a.r.)
Israel - Asia Center (a.s.)
Israel Center for International Migration and Integration (a.s.)
J.K. Lee City Youth Martial Arts Program, Inc.
Jackson County Interfaith Volunteer Caregivers, Inc.
Jazzal’s Art Studio, Inc.
Jerusalem International YMCA (a.r.)
Jewish Beginnings Lubavitch Preschool, Inc.
Jewish Funders Network
Journey House, Inc.
Jusour - Bridges to Persons with Autism (a.r.)
Just One More Ministry, Inc.
Kav Laoved (a.r.)
Keep Greater Milwaukee Beautiful, Inc.
KESHER - The Home for Special Families (a.r.)
Lake Arts Project, Inc.
Lassid Ministries, Inc.
Latat Altd - Development of Small Business Initiatives - Founded by the Latat Organization (a.r.)
Latino Arts, Inc.
Lauder's Kindergarten, Elementary School and Grammar School at the Jewish Community in Prague
Lawrence University of Wisconsin
Lead2Change, Inc.
Leaders of the Future (a.r.)
Leadership Forum, Inc.
Lifestriders, Inc.
Literacy Services of Wisconsin, Inc.
Local Initiatives Support Corporation
Lubavitch of Wisconsin, Inc.
Lutheran Counseling and Family Services of Wisconsin, Inc.
Marcus Center for the Performing Arts, Inc.
Martin Luther King Economic Development Corporation
MATI Ra’anana (a.r.)
Mazar - Center for Advancement of Education in the Arab Sector (a.r.)
Meals On Wheels of Sheboygan County, Inc.
MEET - Middle East Education Through Technology (a.r.)
Melaver - Community Center for Eldercare
Mequon Nature Preserve, Inc.
Merchavin - The Institute for Shared Citizenship in Israel (a.r.)
Meta House, Inc.
MetroGO!, Inc.
Milwaukee Area Health Education Center, Inc.
Milwaukee Art Museum, Inc.
Milwaukee Catholic Home, Inc.
Milwaukee Christian Center, Inc.
Milwaukee Community Business Collaborative, Inc.
Milwaukee Downtown, Inc.
Milwaukee Film, Inc.
Milwaukee Institute of Art & Design, Inc.
Milwaukee Jewish Day School, Inc.
Milwaukee Lesbian/Gay/Bisexual/Transgender Community Center, Inc.
Milwaukee Public Library Foundation, Inc.
Milwaukee Public Schools - Department of Black and Latino Male
Milwaukee Public Schools Foundation, Incorporated
Milwaukee Simba S.C., Inc.
Milwaukee Symphony Orchestra, Inc.
Milwaukee Urban League
Milwaukee Youth Symphony Orchestra, Inc.
Mission Investors Exchange
MMAC Community Support Foundation, Inc.
Monroe County Health Department Museum of Roman Culture
National Academy of Sciences
Nature’s Edge Therapy Center, Incorporated
Nazareth Nursery Institute (a.r.)
NewThreads of Hope, Inc.
Next Act Theatre, Inc.
Next Door Foundation, Inc.
Nonprofit Center of Milwaukee, Inc.
North Country Independent Living, Inc.
Northcott Neighborhood House, Inc.
Northland Foundation, Inc.
Operation DREAM, Inc.
Optimist Theatre, Inc.
ORANIM - Academic Institution for Education of the Kibbutz Movement (a.r.)
Oshkosh Area Community Pantry, Inc.
Park Place, Adult Day Services, Inc.
Pathways Milwaukee, Inc.
Penfield Montessori Academy, Inc.
Phenomenal Mins Support Group, Inc.
Philanthropy Roundtable
Plymouth Intergenerational Coalition, Ltd.
ProHealth Care Foundation, Inc.
Queen’s University at Kingston
Redevelopment Authority of the City of Milwaukee
Risen Savior Evangelical Lutheran Church, Inc.
FY 2018 GRANTS & PRIs

The list includes organizations approved for funding in fiscal year 2018 (9/1/17 - 8/31/18).
All photos courtesy of Bader Philanthropies, Inc. unless otherwise noted.